

# **NATA Code of Ethics was revised in May 2022 by the Committee on Professional Ethics (COPE), to include:**

- More inclusive language (i.e. “persons”)
- The addition of 5 Professional Values (caring and compassion, integrity, respect, competence, and accountability)
- Language to address issues that arise in the profession outside of just patient care, such as, interpersonal colleague relationships and microaggressive behavior that reflect poorly on our profession

## **Did you know?**

Filing an ethical complaint to the COPE is now available and open to the public. Gone are the days when one had to be a member of the NATA to file a claim. This development showcases the NATA’s commitment to accountability and transparency.

### **To File**

1. Log onto NATA.org
2. Click “membership” at the top left of the page
3. Select “volunteer committees”
4. Select “COPE”
5. Click on the blue box, “NATA ethics complaint reporting form”

## **When filing a complaint, remember:**

1. *The burden of proof is on YOU as the complainant. Providing documentation or news stories is helpful.*
2. *Confidentiality of your report cannot be guaranteed. The individual you are filing against may be provided a copy of the report.*
3. *The NATA is an organization of voluntary members. Therefore, action may not be able to be taken if the individual you are filing a complaint against is not a member of the NATA. In order to cast a wider net and better ensure your concern is addressed, the COPE recommends you alert entities such as your professional state board and/or association, HR department, and the BOC.*