

2024 MATA Salary Survey

This survey was conducted **between April and May 2025**, based on data from fiscal year 2024. 121 submissions from 306 registered members were recorded, for a **response rate of 39.5%**. Full-time Responses accounted for 93% of survey submissions. Annual salary data based on these **full-time** responses can be found below.

Annual Salary by Highest Degree

Salary Range	Bachelor's	Master's	Doctorate
40-49	0%	2.5%	9.1%
50-59	8.3%	11.4%	0%
60-69	12.5%	20.3%	18.2%
70-79	20.8%	17.7%	36.4%
80-89	25.0%	16.5%	9.1%
90-99	12.5%	11.4%	18.2%
100-119	4.2%	8.9%	9.1%
120-139	0%	7.6%	0%
140+	12.5%	2.5%	0%

Annual Salary by Years Certified

Salary Range	0-5	5-10	10-15	15-20	20+
40-49	4%	0%	0%	0%	3.6%
50-59	32%	8.3%	4.8%	0%	0%
60-69	36%	33.3%	9.5%	13.3%	0%
70-79	8%	37.5%	28.6%	0%	21.4%
80-89	12%	20.8%	19.1%	26.7%	14.3%
90-99	0%	0%	28.6%	26.7%	14.3%
100-119	0%	0%	9.5%	20%	14.3%
120-139	0%	0%	0%	13.3%	14.3%
140+	0%	0%	0%	0%	17.9%

Annual Salary by Years in Current Position

Salary Range	0-5	5-10	10-15	15-20	20+
40-49	2.5%	0%	0%	0%	0%
50-59	12.5%	5.3%	11.1%	0%	0%
60-69	20%	21.1%	11.1%	0%	0%
70-79	20%	15.8%	33.3%	0%	20.0%
80-89	16.3%	31.6%	0%	0%	20.0%
90-99	8.8%	15.8%	22.2%	0%	40.0%
100-119	7.5%	10.3%	11.1%	0%	0%
120-139	3.8%	0.00%	11.1%	100%	20.0%
140+	6.3%	0.00%	0.00%	0%	0%

Annual Salary by Setting

Salary Range	Secondary School	Collegiate	Private/ Physician Practice or Hospital-based
40-49	1.6%	2.9%	0%
50-59	6.5%	17.7%	16.7%
60-69	17.7%	23.5%	0%
70-79	17.7%	20.6%	50.0%
80-89	19.4%	17.7%	16.7%
90-99	14.5%	8.8%	0%
100-119	8.1%	0%	16.7%
120-139	6.5%	2.9%	0%
140+	8.1%	0%	0%

Other settings reported with insufficient data to average: PRN only, Armed Forces, public safety, Higher Education, Health Care Administration, and Industrial

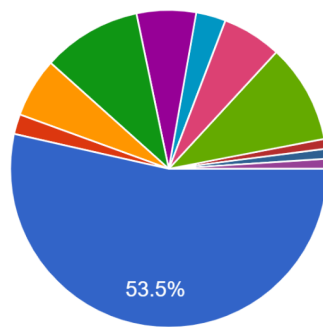
Annual Salary by Contract Term

Salary Range	9-month	10-month	11-month	12-month
40-49	25%	0%	0%	1.3%
50-59	0%	22.7%	0%	8.8%
60-69	0%	27.3%	0%	17.5%
70-79	0%	18.2%	75%	18.8%
80-89	25%	4.6%	25%	20%
90-99	25%	13.6%	0%	12.5%
100-119	25%	4.6%	0%	7.5%
120-139	0%	0%	0%	7.5%
140+	0%	0%	0%	6.3%

Other Responsibilities

Do you have any additional roles in your position?

99 responses



- No Other Responsibilities
- Athletic Director
- Assistant Athletic Director
- Teaching - Required
- Teaching - For Extra Pay
- Strength and Conditioning
- DME/Casting
- Other Administrative Role

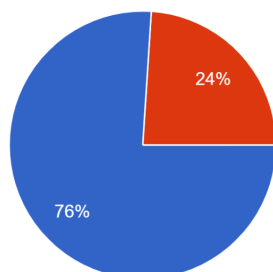
*CPR instructor,
summer camp
coordinator
listed as
additional roles*

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PRN

Do you participate in PRN work?

121 responses



- Yes
- No

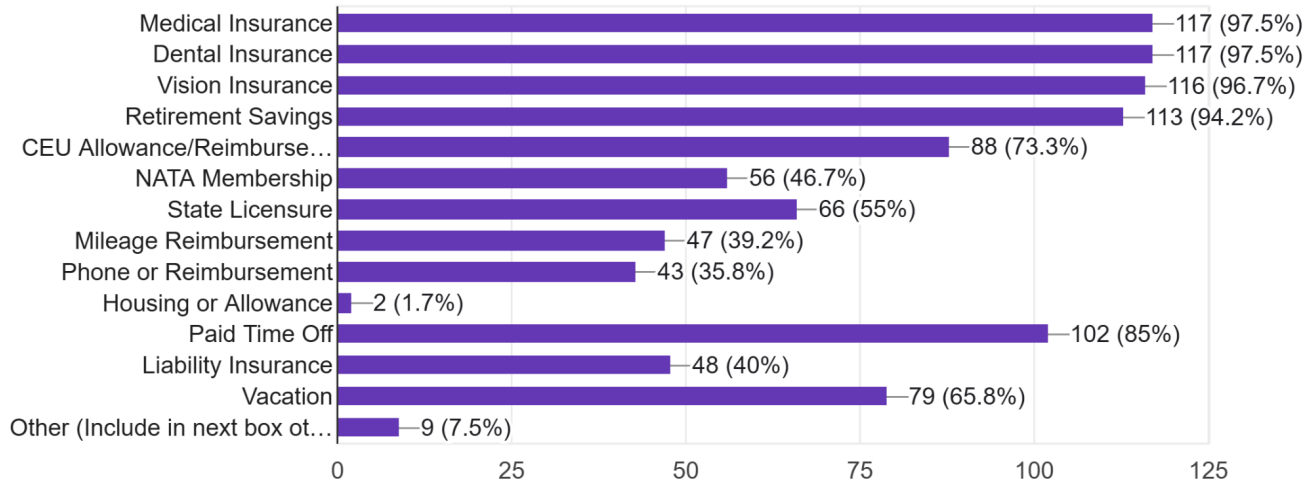
Of the 94 “yes” responses for participation in PRN work, **83% reported not considering a rate less than \$45/hr, and the majority listed standard as \$50/hr.**

This is the rate that we have recommended on the MATA Request for Services form.

Benefits

Does your employer offer any benefits? (Check all that apply)

120 responses



Additional benefits listed include tuition reimbursement, discounted childcare, free lunch, union benefits/pension, housing, and opportunity for growth!

Thank you for reading, we hope you find this information helpful!

This is a renewal year for MATA membership and MD AT licensure! EVERYONE must sign up as an MATA member via our Eventbrite link (including NATA members) to update contact/member info. This information can be found on our website at:

→ Resources

→ "New to Maryland"

→ Becoming a MATA member

→ submit the application online (follow instructions/register)

